



Raymond A. Mason School of Business

WILLIAM & MARY

2019 MASTER OF ACCOUNTING YEAR END EMPLOYMENT PROFILE

Employment Statistics Graduating Class Profile

CLASS SIZE	NUMBER OF GRADUATES	PERCENTAGE OF GRADUATES
<i>Permanent Work Authorization</i>	69	81%
<i>Non-Permanent Work Authorization</i>	16	19%
Total Graduating Class	85	100%
Percentage of Class for whom outcome information is confirmed		100%
Program Delivery Method	On-site	
Length of Program in Months	10	
Average Years of Work Experience	0.83	

Employment Statistics the Graduating Class

CATEGORIES	PERMANENT WORK AUTHORIZATION	NON-PERMANENT WORK AUTHORIZATION	TOTAL PROGRAM GRADUATES
Seeking Employment	65	12	77
Not Seeking Employment			
<i>Company-sponsored or already employed</i>	1	0	1
<i>Continuing education</i>	1	2	3
<i>Postponing job search</i>	2	1	3
<i>Starting a new business</i>	0	0	0
<i>Not seeking for other reasons</i>	0	1	1
Total Not Seeking Employment	4	4	8
No Recent Information Available	0	0	0
TOTAL GRADUATES	69	16	85

Timing of First Time Job Offers

	TOTAL SEEKING EMPLOYMENT	FIRST OFFER BY GRADUATION DATE		FIRST OFFER AFTER GRADUATION AND BY SIX MONTHS AFTER GRADUATION DATE		HAVE NOT REPORTED RECEIVING AN OFFER BY SIX MONTHS		TOTAL OFFERS	
	Number	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Permanent Work Authorization	64	65	100%	0	0%	0	0%	64	84%
Non-Permanent Work Authorization	12	8	67%	2	17%	2	17%	10	13%
TOTAL GRADUATES	76	72	95%	2	3%	2	3%	74	97%

Timing of Job Acceptances

	TOTAL SEEKING EMPLOYMENT	FIRST OFFER BY GRADUATION DATE		FIRST OFFER AFTER GRADUATION AND BY SIX MONTHS AFTER GRADUATION DATE		HAVE NOT REPORTED RECEIVING AN OFFER BY SIX MONTHS		TOTAL OFFERS	
	Number	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Permanent Work Authorization	64	65	100%	0	0%	0	0%	64	84%
Non-Permanent Work Authorization	12	9	75%	1	8%	1	8%	10	13%
TOTAL GRADUATES	76	73	96%	1	1%	1	1%	74	97%

Timing of First Time Job Offers + 3 Months + 6 Months

	TOTAL SEEKING EMPLOYMENT	FIRST OFFER BY GRADUATION DATE		FIRST OFFER AFTER GRADUATION AND BY THREE MONTHS AFTER GRADUATION DATE		FIRST OFFER AFTER GRADUATION + THREE MONTHS AND BY SIX MONTHS AFTER GRADUATION DATE		HAVE NOT REPORTED RECEIVING AN OFFER BY SIX MONTHS AFTER GRADUATION		TOTAL OFFERS AT SIX MONTHS	
	Number	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Permanent Work Authorization	64	64	100%	0	0%	0	0%	0	0%	64	84%
Non-Permanent Work Authorization	12	8	67%	1	8%	1	8%	2	17%	10	13%
TOTAL GRADUATES	76	72	95%	1	1%	1	1%	2	3%	74	97%

Timing of Job Acceptances + 3 Months + 6 Months

	TOTAL SEEKING EMPLOYMENT	FIRST OFFER BY GRADUATION DATE		FIRST OFFER AFTER GRADUATION AND BY THREE MONTHS AFTER GRADUATION DATE		FIRST OFFER AFTER GRADUATION + THREE MONTHS AND BY SIX MONTHS AFTER GRADUATION DATE		HAVE NOT REPORTED RECEIVING AN OFFER BY SIX MONTHS AFTER GRADUATION		TOTAL OFFERS AT SIX MONTHS	
	Number	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Permanent Work Authorization	64	64	100%	0	0%	0	0%	0	0%	64	84%
Non-Permanent Work Authorization	12	9	75%	0	0%	1	8%	1	8%	10	13%
TOTAL GRADUATES	76	73	96%	0	0%	1	1%	1	1%	74	97%

Primary Source of Full Time Job Acceptances

	NUMBER	PERCENT
SCHOOL-FACILITATED ACTIVITIES:		
Conversion of internship; internship obtained through school sources	0	0%
Scheduled interviews on or off campus for full time employment	50	68%
Job posting on school career systems, resume books, resume referrals by career center	2	3%

Activities supported by career center (i.e. job fairs/conferences, employer events, information meetings, school promoted job boards)	9	12%
School network/resources (i.e. faculty referrals, alumni referrals, classmates, campus speakers, treks, club events, class projects)	0	0%
TOTAL SCHOOL-FACILITATED ACTIVITIES	61	82%
GRADUATE-FACILITATED ACTIVITIES:		
Conversion of internship; internship obtained through	4	5%
Personal contacts (i.e. previous employers, family, friends, etc.)	9	12%
Online job postings (i.e. social media/LinkedIn, Indeed, company websites)	0	0%
Other	0	0%
TOTAL GRADUATE-FACILITATED ACTIVITIES	13	18%
NOT REPORTING	0	0%
TOTAL	74	100%

Compensation Report: Base Salary

	NUMBER REPORTING BASE SALARY INFORMATION	PERCENT REPORTING BASE SALARY INFORMATION	MEAN	MEDIAN	LOW	HIGH
Permanent Work Authorization	58	91%	\$58,265	\$58,000	\$51,000	\$85,000
Non-Permanent Work Authorization	6	60%	\$59,000	\$59,500	\$50,000	\$65,000
TOTAL REPORTING	64	86%	\$58,334	\$58,000	\$50,000	\$85,300

Compensation Report: Signing/Starting Bonus

	NUMBER REPORTING SIGNING/STARTING BONUS INFORMATION	PERCENT REPORTING SIGNING/STARTING BONUS INFORMATION	MEAN	MEDIAN	LOW	HIGH
Permanent Work Authorization	8	13%	\$2,438	\$2,500	\$1,000	\$5,000
Non-Permanent Work Authorization	0	0%	\$0	\$0	\$0	\$0
TOTAL REPORTING SIGNING/STARTING BONUS	8	13%	\$2,438	\$2,500	\$1,000	\$5,000

Compensation by Professional Functions

FUNCTION	GRADUATES ACCEPTING NEW FULL-TIME EMPLOYMENT		GRADUATES REPORTING SALARY	MEAN BASE SALARY	MEDIAN BASE SALARY	LOW BASE SALARY	HIGH BASE SALARY
	Number	Percent	Number				
Accounting	72	88%	63	\$57,911	\$58,000	\$50,000	\$70,000
Business/ Data Analytics	1	0%	0	\$0	\$0	\$0	\$0
Consulting	1	100%	1	\$85,000	\$85,000	\$85,000	\$85,000
Finance	0		0			\$0	\$0
General Management	0		0			\$0	\$0
Human Resources	0		0			\$0	\$0
Marketing/Sales	0		0			\$0	\$0
Information Technology	0		0			\$0	\$0
Operation/Logistics	0		0			\$0	\$0

Other	0		0			\$0	\$0
Total	74	86%	64	\$58,334	\$58,000	\$50,000	\$85,000

Compensation by Industries

INDUSTRY	GRADUATES ACCEPTING NEW FULL-TIME EMPLOYMENT		GRADUATES REPORTING SALARY	MEAN BASE SALARY	MEDIAN BASE SALARY	LOW BASE SALARY	HIGH BASE SALARY
	Number	Percent	Number				
Accounting Services	72	86%	62	\$58,039	\$58,000	\$51,000	\$70,000
Advertising/Media/Entertainment	0		0			\$0	\$0
Consulting	2	100%	2	\$67,500	\$67,500	\$50,000	\$85,000
Consumer Packaged Goods	0		0			\$0	\$0
Financial Services	0		0			\$0	\$0
Government	0		0			\$0	\$0
Healthcare (including Products and Services)	0		0			\$0	\$0
Hospitality	0		0			\$0	\$0
Manufacturing	0		0			\$0	\$0
Media/Entertainment	0		0			\$0	\$0
Non-Profit	0		0			\$0	\$0
Energy	0		0			\$0	\$0
Real Estate	0		0			\$0	\$0
Retail	0		0			\$0	\$0
Technology	0		0			\$0	\$0
Transportation & Logistics Services	0		0			\$0	\$0
Other	0		0			\$0	\$0
Total	74	86%	64	\$58,334	\$58,000	\$50,000	\$85,000

Compensation by Region: United States

REGION	GRADUATES ACCEPTING NEW FULL-TIME EMPLOYMENT		GRADUATES REPORTING SALARY	MEAN BASE SALARY	MEDIAN BASE SALARY	LOW BASE SALARY	HIGH BASE SALARY
	Number	Percent	Number				
Mid-Atlantic	57	84%	48	\$58,458	\$58,000	\$50,000	\$85,000
Midwest	3	100%	3	\$61,800	\$59,000	\$56,400	\$70,000
Northeast	6	100%	6	\$61,667	\$61,500	\$61,000	\$63,000
South	7	86%	6	\$52,667	\$52,500	\$51,000	\$55,000
Southwest	7	100%	1	\$56,000	\$56,000	\$56,000	\$56,000
West	0		0				
Total	74	86%	64	\$58,334	\$58,000	\$50,000	\$85,000

Compensation by Undergraduate Major

UNDERGRADUATE MAJOR	GRADUATES ACCEPTING NEW FULL-TIME EMPLOYMENT		GRADUATES REPORTING SALARY	MEAN BASE SALARY	MEDIAN BASE SALARY	LOW BASE SALARY	HIGH BASE SALARY
	Number	Percent	Number				
Technical	0	0%	0				
Business	9	12%	8	\$57,563	\$59,250	\$50,000	\$65,000
Other	1	1%	0				
Total	10	100%	8	\$57,563	\$59,250	\$50,000	\$65,000

Compensation by Professional Experience

YEARS PROFESSIONAL EXPERIENCE	GRADUATES ACCEPTING NEW FULL-TIME EMPLOYMENT		GRADUATES REPORTING SALARY	MEAN BASE SALARY	MEDIAN BASE SALARY	LOW BASE SALARY	HIGH BASE SALARY
	Number	Percent	Number				
0-1	3	100%	3	\$57,333	\$60,000	\$51,000	\$61,000
1-3	3	67%	2	\$57,000	\$57,000	\$55,000	\$59,000
3-5	0		0				
5+	0		0				
Total	6	83%	5	\$57,200	\$59,000	\$51,000	\$61,000